

March TWA Newsletter

Hi TWA Members,

March is Women's History Month, and there were many inspiring events and initiatives that took place (see below for some of them). We owe so much to the women who have come before us to lead the way. Check out the [TWA Founders Video on our website](#) for our TWA History. I hope you have taken the time to thank those who have made a difference in your life.

Reminder: there are several TWA challenges taking place for Women's History month, and it's not too late to participate. Check out the [TWA March Challenges](#) for your chance to win a gift card!

Have you read the great article on MyXerox? [Xerox Women of SMB](#). This highlights many of the women we work with every day. Please take the time to check out this article and celebrate their insights.

Finally, but most important, is Allyship. TWA is a community and we are here to support each other. There are so many challenges that we face daily. Many of our own coworkers are suffering with loss of loved ones, health issues, injustice, and so many other things that we don't know about that is impacting their lives. We are here to listen and help in any way. TWA stands against racism, xenophobia and violence. The only way we will see change is by acting together to fight injustice. Let's support each other.

Thank you!

Kelli Morgan
TWA President



[TWA Executive Sponsor Highlight: Business Insider – Suzan Morno-Wade Discusses Her Most Challenging Career Moment](#)

In a new [Business Insider piece](#) featuring 67 powerful Black women CEOs and executives on their time in corporate America, Suzan Morno-Wade, EVP and Chief Human Resources Officer, shared how she navigated one of her most challenging moments early in her career. [Read Article](#)

International Women's Day Panel



Dr. Yvette Tolson
Global Head of Diversity,
Inclusion and Belonging
@Xerox



Denise Pichon SVP & GM
Latin America Operations



Ramona Carter
Multi-Channel Offering Line
Manager



Tracey Mariani Senior
Member of Research Staff,
Principal Investigator, AI
Sponsored at FAIRCC



Yvonne White Vice
President of IWH/EMEA



Shavika Agarwal Director
of Process Automation



Webinar Recording: TWA and BWLC Sponsored Event: "International Women's Day: Celebrating the Women of Xerox"

The Women's Alliance and the Black Women's Leadership Council hosted an event to celebrate International Women's Day on March 8th. Hear from Xerox women colleagues from around the world about their careers and how they challenged for change.

[Webinar Recording](#)

UK / Ireland Chapter: Webinar Recording –Celebrating IWD 2021 with Tracey Koziol

Tracey Koziol, SVP, Global Offerings, joined us for a fireside chat discussing key moments and achievements in her career. There was also a Q&A session. To listen to the recording, click the link below:

[Webinar Recording](#)

Save the Date: Upcoming Webinar hosted by the UK / Ireland Chapter

Date: Wednesday, April 21st | Time: 5pm BST / 12pm EDT

Topic: Session with [Shaileen Shah](#) 'The Happiness' Coach.

Stay tuned for an invite for this event.

Become a Chapter President

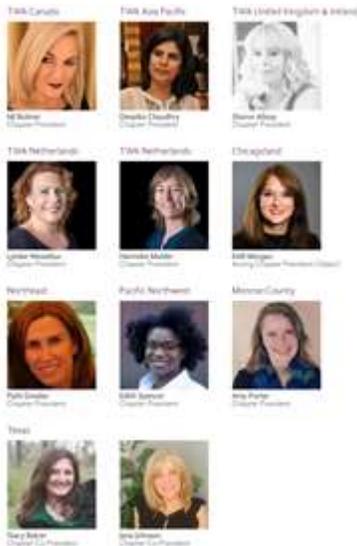
Are you interested in networking with other TWA members, but there is currently no chapter in your area? [TWA Chapters](#)

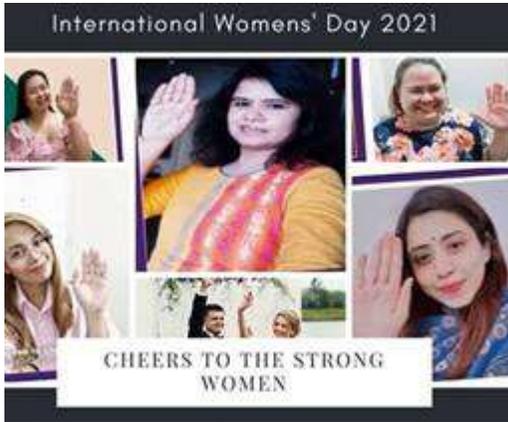
You can start one! Just fill out this [form](#) and tell us about yourself.

We will give you all of the information you need to get started and add your chapter to the list. Volunteering for TWA as a [chapter leader](#) is a great way to give back time and also make great connections. Join us!

If your region already has a chapter established and you want to be involved, please reach out to us at TheWomensAlliance@xerox.com.

Chapters are always looking for more volunteers!





APAC Chapter: International Women's Day Summary

To celebrate International Women's Day, the APAC TWA chapter got together virtually with all the employees across the board. Music was chosen as a way to celebrate; as it brings joy, positivity and hope, and helps us overcome both professional and personal challenges.

IWD serves as a reminder of the strength of women, the beauty in diversity and it celebrates the achievements of women around the world. This year's IWD theme was #ChooseToChallenge. We had some strong, wonderful women of Xerox who shared what they are choosing to challenge – [hear what they had to say here](#).

Canada Chapter: Virtual Cooking Class

The Canadian TWA held their first 2021 event on Monday, March 15th. It was an interactive virtual cooking class with Chef Casey Pick, who taught members how to make homemade gnocchi and fresh tomato sauce. Everyone enjoyed the event and their delicious dinner! For those interested in hosting their own cooking event, feel free to contact Chef Casey Pick at pickcasey@gmail.com.



TWA Mentoring Program

The mentoring program is off to a good start this year. There is still time to get involved. Signing up is easy:

1. Visit the [TWA mentor site](#) to get started
2. [Complete Online Survey](#)
3. **Mentee to download and complete [Mentoring-Talent-Profile Template](#) Once matched, Mentee will email Talent profile to Mentor and arrange for your first meeting!**

For questions contact [Kim Healy](#) or [Jennifer Wright](#)

Monroe County: Molly Efron Scholarship Update

Information has been distributed to all the Monroe County High School Guidance Counselors. Each girl must complete the online application and have her Counselor send in a letter of recommendation and official high school transcript via email. **Deadline is April 10th**, close of business. This year's selection committee consists of Robin Brassler, Brenda Comisar and Amy Porter. Questions? Contact [Robin Brassler](#).



The Women's Alliance is a Xerox recognized, independent employee group that exists to aid in achieving company diversity & inclusion objectives. TWA Communications are sent to the TWA membership distribution list as a benefit of membership. If you wish to be removed from TWA membership, please send a note to USA.TWA.Membership@xerox.com with "Cancel TWA Membership" in the subject line. Upon receiving the request, it will be processed within one business month, including reconciliation of dues payment. A confirmation email note will be sent to the requestor. Note: From this point onwards, you will no longer receive official TWA communications.