

April TWA Newsletter

Hi TWA Members,

Spring has sprung and opportunities to get out of the house are pulling me out to enjoy the warming temperatures and relieve some stress! However, April is always a weather roller-coaster with 70s and sunshine one day, then frost and snow the next day in the Midwest. I hope you are practicing self-care to relieve some the stress that many of us are feeling with the pandemic, return to work, and all that is going on in the world. We each have different challenges and ways of handling them. We need to find healthy ways to relieve stress. I find that volunteering, working out, and talking to others helps me.. Don't forget about our [Xerox resources](#) if you need more help.

April is Volunteer month, **THANK YOU to All our Volunteers!** Remember, at Xerox, we have the opportunity to create and share volunteer opportunities through our [Xerox Community Giving tool](#). Don't forget to match your donations through this tool as well.

We also celebrate [Earth Day](#) on Thursday, April 22. There are so many ways each one of us can celebrate. Our Xerox team is sharing an opportunity to make a difference and join the Xerox Green team (more info below on this). I am attending the Green Team Kickoff meeting, and hope you will too!

I don't want to miss this opportunity to talk about what is going on in the United States. The verdict rendered Tuesday for justice is one step to improve relations in this country. This brings us a step closer, but we still have work to do. Let's do this together!

Take care and Thank you!

Kelli Morgan

TWA President



Deena Piquion



Denise Patko

Welcome to Our New TWA Chapter Presidents

We have recently added two new Chapter Presidents. Thank you all for volunteering to support TWA – it is greatly appreciated!

- **LATAM Chapter (NEW): Deena Piquion**
- **California Chapter: Denise Patko**

If you are interested in joining our board in any capacity, or becoming a Chapter President, email TheWomensAlliance@xerox.com.

Learn more here: [TWA Chapters](#) | [TWA Board](#)



Upcoming TWA Webinars:

The Role of Effective Self Care in Positive Leadership featuring Shaileen Shah

Date: Wednesday, May 12th | Time: 17.00 – 18.00 BST / 12-1pm EDT

This webinar is hosted by the UK/Ireland TWA Chapter. External speaker, Shaileen Shah 'The Happiness Coach' (pictured left), will share practical tools that you can put into practice to be more happy, positive, inspired & effective at work. More info: [Happy Life Habits website](#).

[Access Calendar Invite](#)

Save the Date: Robotics Process Automaton Presentation

Date: Wednesday, May 19th | Time: 12-1:30pm EDT

Formal Invite w/ details to follow | Learn more here: [Automation at Xerox](#)



April 2021

Volunteers Needed: Xerox Green Teams

Xerox is forming **Green Teams** across the company! We're looking for employees with passion for the environment and ambition to promote environmental sustainability to your colleagues and in the community.

Virtual Kickoff meeting: On Earth Day (4/22/21) at 2pm EDT. Email Danelle.Giannini@xerox.com for more info & meeting invitation.

TWA April 2021 Community Involvement Calendar

For other ideas on how to participate to help restore our earth, be sure to also check out this month's [TWA Community Calendar!](#)



Ryan Crozier



Bill Flom

Manbassador Corner

The Manbassador team was created to find opportunities to support the women of Xerox. We are working on ways to provide resources and increased communication as well as suggestions for all of us to improve our day-to-day conversations and interactions.

In the coming weeks you will see a short questionnaire, and we would appreciate your feedback to help us build out these initiatives as we progress through 2021.

Call to action: We encourage you to invite a colleague, manager, or employee to have a short chat with you where you can share why you joined the TWA as a Manbassador and encourage them to join us! Please feel free to share your suggestions related to the Manbassador program with your Manbassadors Co-Chairs: [Bill Flom](#), [Ryan Crozier](#) or [Lewis Simard](#) (Canada)



TWA Mentoring Program

Check out this great article: [How to Make the Most Out of A Meeting with Your Mentor](#)

There is still time to get involved in the mentoring program.

1. Visit the [TWA mentor site](#) to get started
2. [Complete Online Survey](#)
3. **Mentee to download and complete [Mentoring-Talent-Profile Template](#) Once matched, Mentee will email Talent profile to Mentor and arrange for your first meeting!**

For questions contact [Kim Healy](#) or [Jennifer Wright](#)



TWA Circles

TWA Circles is a new initiative. They are small groups of members who will meet regularly to learn and grow together. We know there is power in this kind of support, as research shows we are able to learn and accomplish more in groups. **Learn more/sign up:**

[The Women's Alliance - TWA Circles](#)

The Women's Alliance is a Xerox recognized, independent employee group that exists to aid in achieving company diversity & inclusion objectives. TWA Communications are sent to the TWA membership distribution list as a benefit of membership. If you wish to be removed from TWA membership, please send a note to USA.TWA.Membership@xerox.com with "Cancel TWA Membership" in the subject line. Upon receiving the request, it will be processed within one business month, including reconciliation of dues payment. A confirmation email note will be sent to the requestor. Note: From this point onwards, you will no longer receive official TWA communications.


