

# February TWA Newsletter

Hi TWA Members,

February is a busy month with some great opportunities and holidays like [Black History Month](#), [Galentine's Day](#) and Valentine's Day. It is a month to learn more about each other, as well as show love and respect towards others. In this newsletter, we are sharing an event by NBEA & BWLC to highlight Black History Month. I hope you can join the virtual event (details below). February is also a cold weather month for many of us, and the U.S. saw freezing cold temperatures in many regions recently. Shout out to all those in Texas and other states not used to the snow and freezing temperatures – we are thinking of you. If there is anything we can do to help, please send an email. For those who want to help, one way is through the [Xerox Employee Relief Fund](#) (ERF). Learn more about the ERF here: [My Xerox article on the ERF.](#)

Last week, the TWA board met for our 2021 planning workshop, where Program Chairs and Chapter Presidents shared their ideas and plans for this year. I am so excited to be working with these women and men!

As we look towards March, we are working on Women's History Month & International Women's Day events and content. We will be sharing more next week, so watch out for that communication (see a webinar save the date below). To give you a heads up, we will be doing a book discussion for March on [Unapologetically Ambitious by Shellye Archambeau](#). I just finished the book. It is full of inspiration and motivation for all of us at any age.

Lastly, I just wanted to share another great resource for motivation...Watch this video: [The Female Lead: How to Accelerate your Leadership Potential.](#)

Thank you!

Kelli Morgan  
TWA President

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## Black History Month Celebration: NBEA-BLWC

**Date: February 25<sup>th</sup> | Time: 4-5:30pm EST**

On behalf of NBEA-BWLC, you are invited to join the Black History Month Finale. The agenda will include the following:

- Panel Discussion with several of the NBEA-BWLC Founders
- Highlight of the “Black History Makers Among Us”
- A round of Black History Jeopardy

Please join us as we honor the past and look toward the future. Thrilled to have our Allies across Xerox to join!

[Outlook Calendar Invite / Details](#)

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## Q&A with Yetta Toliver, New Global Head of Diversity, Inclusion and Belonging

In this new role, Yetta will lead Diversity, Inclusion and Belonging (DIB) strategy and roadmap to help us drive change and build a more diverse community within Xerox.

Yetta has been a member of TWA for several years, and served the board as Conference Co-Chair and Chapter President in Texas.

Please click the link below to read the Q&A and share your encouragement with her on the [MyXerox internal website](#).

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## TWA Circles

**TWA Circles** is a new initiative. They are small groups of members who will meet regularly to learn and grow together. We know there is power in this kind of support, as research shows we are able to learn and accomplish more in groups. **Learn more/sign up:**

[The Women's Alliance - TWA Circles](#)



TWA Circles



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## TWA Mentoring Program

The mentoring program is off to a good start this year with three new mentees. There is still time to get involved. Signing up is easy:

1. Visit the [TWA mentor site](#) to get started
2. [Complete Online Survey](#)
3. **Mentee to download and complete [Mentoring-Talent-Profile Template](#) Once matched, Mentee will email Talent profile to Mentor and arrange for your first meeting!**

For questions contact [Kim Healy](#) or [Jennifer Wright](#)



Amy Porter  
Monroe County Chapter President



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## Webinars:

### Save the Date! International Women's Day Webinar

Date: Monday, March 8th | Time: 11am EST

This will be a joint event of Xerox ERGs: The Women's Alliance and Black Women's Leadership Council. Stay tuned for a formal invite!

### Recording: Take Control of Your Career and Earn Your Worth!

Lauren Herring, CEO of IMPACT Group, covers the three career accelerators that are particularly critical for women to focus on in their career and leadership journeys and guides you in how to plan for performance conversations.

### Webinar Recording

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## Looking to get more involved with TWA in 2021 and live in Monroe County?

As we work to build MCWA this year, we are actively recruiting chapter volunteers and board members, and would appreciate any help you'd be willing to provide. If you or someone you know is interested in volunteering or learning more, please reach out to Amy Porter at [amy.porter@xerox.com](mailto:amy.porter@xerox.com).

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## Monroe County: Molly Efron Scholarship – Deadline April 10<sup>th</sup>.

This scholarship fund was created in memory of Molly Efron, an early member of the Alliance and a role model for technical women at Xerox. Ms. Efron pioneered a Xerox job-sharing program to stay home with her first daughter, Eve. We are pleased to announce that there will be two \$1000 scholarships available for 2021. Application deadline along with all supporting documentation is due no later than **April 10, 2021**. The scholarship is open to **Monroe County** high school Seniors who are enrolled in a STEM major at an accredited college in Fall 2021. Questions, please reach out to [Robin Brassler](#)

### 2021 Molly Efron Scholarship Form

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*The Women's Alliance is a Xerox recognized, independent employee group that exists to aid in achieving company diversity & inclusion objectives. TWA Communications are sent to the TWA membership distribution list as a benefit of membership. If you wish to be removed from TWA membership, please send a note to [USA.TWA.Membership@xerox.com](mailto:USA.TWA.Membership@xerox.com) with "Cancel TWA Membership" in the subject line. Upon receiving the request, it will be processed within one business month, including reconciliation of dues payment. A confirmation email note will be sent to the requestor. Note: From this point onwards, you will no longer receive official TWA communications.*



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