

December TWA Newsletter

Hi TWA Members,

December is a time of giving to others and to reflect on the past year. I have been reflecting on all my blessings and how truly lucky I am. I know others are not as fortunate, so I work throughout the year to give back and help others. I have to say, my favorite give back project of the year is the Xerox Gift for Kids project (in our local Chicago area) that I have helped with for my 33 years at Xerox. This year, with the help of funds from the Xerox Foundation, we were able to donate to 70 2-6 year-old children from four [Chicago Youth Center](#) programs. We purchased a toy, book, hat, and gloves for each child. We added in some clothing and gift cards to those who had additional need. This project makes my Christmas. Since we can't be in the Xerox office, I am so lucky to have my family help this year and I am happy to share the work so they can see why this matters to me. We would love to hear what projects you have been working on this holiday season so we can highlight them on our social media channels. Please feel free to email details and/or photos to TheWomensAlliance@xerox.com.

Speaking of gratitude and giving back, Stefania Palozzi, our TWA VP, shared a resource with me and we wanted to share it with all of you. We invite you to take the quiz:

Grateful people are happy people, research shows. But how grateful are you? To find out—and discover steps for promoting even more gratitude in your life—[take this quiz](#), which is based on a scale developed by psychologists Mitchel Adler and Nancy Fagley.

Thank you to all who reached out to see how they can help with TWA. I am so excited to work with all of you. Even if you don't have time to be on the board in a formal capacity, please feel free to share your ideas on how TWA can help our members.

Here's to a happy and healthy end to 2020 and to all the new exciting opportunities in 2021!

Happy Holidays,

Kelli Morgan
TWA President



Onnolee Boyce



Westerly Magnera



Amy Porter



Kim Healy



Jane Johnson



Stacy Balcer

Welcome to Our New TWA Board Members

This month we added six members to our board. Thank you all for volunteering to support TWA – it is greatly appreciated!

- Onnolee Boyce - Secretary
- Westerly Magnera – Treasurer
- Amy Porter – Monroe County Chapter President
- Kim Healy – Mentorship Co-Chair
- Jane Johnson –Texas Chapter Co-President
- Stacy Balcer – Texas Chapter Co-President

If you are interested in joining our board in any capacity, email

TheWomensAlliance@xerox.com. Learn more here: [TWA Board](#) | [TWA Chapters](#)



Chapter Highlight: Saint John

The article below shares how the Saint John Chapter showed appreciation to their members this Holiday season! Thank you, Ryan Crozier (TWA Manbassdor Co-Chair) for sharing these ideas with our members.

[Read article](#)



TWA All Member Meeting - Recording

On December 8th, we hosted a call for all TWA members to review 2020 and discuss 2021 goals for the program. We were be joined by our executive sponsor, Suzan Morno-Wade.

[Webinar Recording](#)



Andrew Myers
Xceed Business
Development
Officer



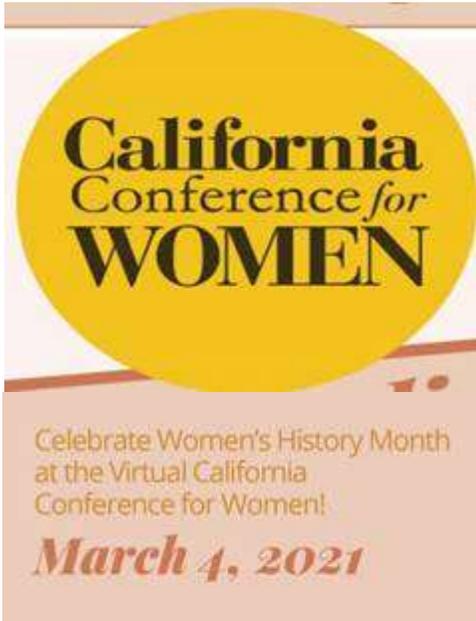
Eric Schwilk -CFP®
Xceed Wealth
Management Group
Financial Consultant

TWA Webinar Recording –"Securing a Strong Financial Future"

Xceed Financial Credit Union hosted a special seminar focused on the basics of securing a strong financial future —saving, investing, and retirement planning. For those who missed it, find the recording below. Both Andrew and Eric are available to answer any questions:

amyers@xfcu.org | eric.schwilk@lpl.com

[Webinar Recording](#)



Virtual Event Opportunity: California Conference for Women – Presented by Google | March 4, 2021

This conference provides connection, motivation, inspiration and skill building in a specially designed virtual format. Influential experts will lead practical workshops on the issues that matter most to women, including leadership, career advancement, workplace equity and inclusion, health, work/life balance and more.

[Learn More about the Conference](#)

[Register](#) (\$125 early bird special until January 6th | \$150 if you register after January 6th)

The Women's Alliance is a Xerox recognized, independent employee group that exists to aid in achieving company diversity & inclusion objectives. TWA Communications are sent to the TWA membership distribution list as a benefit of membership. If you wish to be removed from TWA membership, please send a note to USA.TWA.Membership@xerox.com with "Cancel TWA Membership" in the subject line. Upon receiving the request, it will be processed within one business month, including reconciliation of dues payment. A confirmation email note will be sent to the requestor. Note: From this point onwards, you will no longer receive official TWA communications.